



Teaching Assistant

Salary – £19,519.61 (FTE) £16,347.67 (Pro-Rata) - £21,864.71 (FTE) £18,311.69 (Pro-Rata)

Start date – 9th September 2019

Work pattern – Full time (36 hours per week/38 weeks)

Contract – Permanent

Closing date – 10 July 2019

Location – Mossbourne Community Academy, 100 Downs Park Road, Hackney, E5 8JY

Interview date – TBC

The Mossbourne Federation is the realisation of Sir Clive Bourne's dream to provide the children of Hackney with an outstanding education. Since 2004 the Federation has nurtured Sir Clive's dream by fostering kind, courteous, hard-working and well-rounded learners by providing an outstanding education based on the core values of 'Excellence', 'No Excuses' and 'Unity'. Through upholding these core values, Mossbourne will be the first academy federation whose schools are without exception, exceptional.

The Federation's calm working atmosphere creates well-rounded individuals who excel in the arts, on the sporting field and academically. All learners, regardless of ability, benefit from the innovative and enlightened approaches to teaching and learning within The Mossbourne Federation.

The Mossbourne Federation comprises four academies: Mossbourne Community Academy (secondary and which includes The Mossbourne Federation Sixth Form), Mossbourne Victoria Park Academy (secondary), Mossbourne Parkside Academy (primary) and Mossbourne Riverside Academy (primary).

The Mossbourne Federation's flagship academy, Mossbourne Community Academy (MCA) is built on high expectations and doing right by the pupils in our care in order for them to succeed. MCA has not only changed the face of education in Hackney, but has also raised the bar in educational expectations to the highest level; we achieve recognition nationally for setting a new benchmark for non-selective comprehensive education. All pupils, regardless of background or ability, are encouraged to achieve their true potential. With outstanding GCSE and A-level results, year on year, Mossbourne Community Academy is placed within the top 1% of schools in the country.

Mossbourne Community Academy is seeking an outstanding Teaching Assistant to join the team. Our support staff are an important element of what we do. They embody the same professional qualities of integrity, team-work and attention to detail as our teaching staff.

The role involves supporting students with special educational needs, including those with an Autistic Spectrum Disorder. The successful candidate will be committed to the safeguarding of all students. They will be well organised, willing to go the 'extra mile' and will be focused on the attainment of all students. They will support the corporate responsibility for the well-being and discipline of all students in the academy.

Working for a Mossbourne Federation Academy means being part of a community of exceptional practitioners. Colleagues are warm, welcoming and supportive; each morning you can expect a 'hello' from a friendly face. As one of the country's leading federations, expectations of staff are high. The Mossbourne Federation engages with, and supports its workforce, thus creating an inspirational working environment which nurtures the development of personal and professional excellence.

Set within the metropolitan borough of Hackney, all Mossbourne Federation academies are in close proximity to London Overground stations, providing a no-fuss commute for colleagues living in other London boroughs. London's fashionable 'East and West Ends', are also only a short distance away.

Federation staff are rewarded through access to a comprehensive benefits package, including but not limited to:

- **First Rate Professional Development**
- **NQT Training Programme**
- **Season Ticket Loans**
- **MossBike – Cycle to work scheme**
- **Coaching and Mentoring**
- **Employee Assistant Programme**
- **Corporate Gym Membership**
- **Discounts at local restaurants**
- **Recruitment Applicant Awards**
- **The Mossbourne Allowance** (conditions apply)

If you are passionate about innovative education, have a commitment to personal excellence and are ready for a new challenge, we welcome your application.

Please note that CV's or incomplete application forms will not be considered. All other applications will be considered, however, only those that are shortlisted will be contacted. Mossbourne Federation reserves the right to close adverts earlier than the stated deadline.

"The Mossbourne Federation is committed to safeguarding the welfare of children and young people and expects all staff to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service."